

# Teaming With Our Community



# 2019 Brings New Vision and Five Year Plan



To kick off 2019, Lancaster Rec staff took on a great challenge. We asked ourselves “Where will we be in 5 years?” We took time to look at the big picture and dove into the strategic planning process with the “5 W’s:”

**What:** We knew we needed to create a comprehensive, dynamic and responsive strategic plan to lead us through the next five years of growth and change for our organization.

**Who:** Lancaster Rec engaged with coLAB, Inc. to work with staff, board members, parents, coaches, community leaders, representatives from Lancaster City, Township and School District to craft our plan.

**When:** The plan was developed through several workshops, meetings and planning retreats in 2018.

**Where:** The plan will impact the community we serve in the School District of Lancaster with residents living in the City of Lancaster and Lancaster Township.

**Why:** The “why” was one of the most important parts of the process - ensuring that we weren’t completing a strategic plan just to put it on the shelf. This is a plan we would dedicate to seeing through to 2024 and knowing it can have a positive impact for the people we serve. We will have a stronger agency and a better Lancaster when we reach our goals.

We’ve identified four main priorities for our strategic plan; sustainability, community alliances, customer connection and serving as a recreation resource for our community. Through these priorities, we’re confident that we are on our way to improve financial sustainability of our organization, strengthen community partnerships, provide better services through data driven approaches and clearly communicate our assets, services and benefits to our residents.

## Here’s to the Future - a Message from John and Heather

In 2019, our first full year under new leadership has transitioned us into an exciting time of prosperity and promise for Lancaster Rec.

We celebrated our 110 year anniversary serving Lancaster and providing recreation and education programs to children, seniors and families.

Of our many accomplishments, creating our Lancaster Rec Foundation will enable us to continue to be a part of our community for many more years. As outlined in our strategic plan, we are focused on exploring responsible and sustainable growth opportunities to sustain our agency and keep Lancaster Rec going strong.

We work to live our mission every day to build an active, healthy and thriving community. Thank you for being a part of this journey with us.

Sincerely,

John Carpenter, Jr.



Heather Dighe



### Lancaster Recreation Commission Board Officers

John Carpenter, Jr., Chair - City Resident

Alimayu Thrash, Vice Chair - City Resident

Matt Przywara, Secretary/Treasurer -  
School District Chief Financial & Operations Officer

### Board Members

Jaime Arroyo - City Resident

Faith Craig - City Council Member

Robert R. Desmarais, Jr. - Township Resident

Mike Hamlin - Township Superintendent of Public Works

Donna Jessup - City of Lancaster Operations Manager

Harvey Miller - School Board Member

Linda Owens - School Board Member

James Reichenbach - City Council Member

**OUR MISSION** is to provide quality and affordable recreation and learning opportunities to Lancaster residents.

# Lancaster Rec Benefits from Community Support



## Lancaster Rec Creates Foundation to Support Mission

In an exciting development for our agency, we established the Lancaster Rec Foundation Fund in October 2019 to continue the mission of the Lancaster Recreation Commission.

The Lancaster Rec Foundation will develop and leverage strategic partnerships for the financial support of the recreation and learning opportunities for Lancaster residents.

The Lancaster Rec Foundation opens new doors and opportunities to support our special programs, such as our Future Red Tornado Initiative and our youth sports scholarship fund.

Each year, Lancaster Rec awards nearly \$50,000 to children and families in our community through youth sports scholarships - so children don't miss out on the opportunity to be involved in youth sports. Learn more about the ways children benefit from our youth sports scholarships on page 9 of our annual report.

## Lancaster Rec Named Beneficiary in Local Sports Tournaments

This year, two organizations selected Lancaster Rec as a beneficiary for sports tournaments.

Auntie Anne's hosted their 24th Annual C.A.R.E.S. Golf Tournament on July 18 at Bent Creek Country Club and Iron Valley Golf Course. This was a record-breaking year for the tournament, raising \$180,000 for charitable causes. Lancaster Rec, along with three other non-profit beneficiaries, were selected as recipients – each receiving \$45,000. Auntie Anne's C.A.R.E.S. (Community Action Requires Employee Support) Committee members volunteer in our Senior Center bi-monthly to engage our senior members through arts and crafts, physical activities and wellness opportunities.



Warfel Construction launched two charity events this year – a Cornhole Tournament and their Red, White and Blue Golf Tournament. The team at Warfel toured Lancaster Rec facilities earlier in the year and was astonished by all of the services we offer to the community and wanted to show their support. After several meetings, the Lancaster Rec was selected as the beneficiary for both of these charity events and was awarded more than \$26,000.

## Lancaster Rec Selected to Celebrate with Fete en Blanc

Every summer, there is a spontaneous outdoor pop up dinner party in the City of Lancaster. The annual event, Fete en Blanc, draws thousands of people sporting their finest white attire to celebrate the start of summer. Fete en Blanc is a festive, fun community event that started a few years ago with around 70 people attending. In 2019, the tickets for the free event sold out online in less than 30 seconds – to more than 2,700 people!

Each year, the committee that organizes Fete en Blanc selects local nonprofit organizations to benefit from the money raised from event sponsorships and donations. Lancaster Rec was selected as one of three community organizations to benefit and received more than \$10,000 for our youth scholarship program from Fete en Blanc.



Lancaster Rec staff and board members had the opportunity to attend Fete en Blanc and celebrate with community members to enjoy the coming of summer and a very special fete!

# 2019 - A Year of Recognition



## Lancaster Rec Wins National Award for New Program

The Aspen Institute, an international nonprofit think tank dedicated to health and wellness, recognized Lancaster Rec as a Project Play Champion. This honor is awarded to only 20 organizations nationwide who have taken new, meaningful actions consistent with the strategies of Project Play.

Lancaster Rec was awarded for our Celebration of Sport event, a sports sampling event designed to empower children to practice, play and try out new activities in a fun and free environment.

Using the Project Play checklist, we have committed to organize two Celebration of Sport events each year and also develop a sport sampling event toolkit to support other organizations in adopting policies and practices that promote sport sampling among youth. This commitment builds on the recent partnership with the School District of Lancaster and the Boys and Girls Club that launched our inaugural Celebration of Sport day this past spring. The event featured ten different athletic activities and drew 250 participants, including organizations from other sectors that touch the lives of kids and youth to encourage physical activity and holistic well-being.



## Better Sports for Kids Quality Program Provider

The National Alliance for Youth Sports bestowed a prestigious honor to Lancaster Rec. We have been awarded the Better Sports for Kids Quality Program Provider designation. This designation not only highlights our commitment to national principles for youth sport practices, but also recognizes that our programs meet the most critical, national standards for safety and quality in youth sports.

To earn the designation, our programs and policies had to endure a rigorous application and review process. We proudly proved to fulfill all the components and requirements associated with written policies and procedures, volunteer screening, coach training, parent education and accountability.



## Pursuing Physical Literacy Awareness with Committed Partners

Lancaster Rec continues to bring together local partners in health and wellness with our Health and Physical Literacy Council.

Lancaster Rec has partnered with the School District of Lancaster to bring together several community sectors including community recreation groups, business and industry, national sport organizations, policymakers and civic leaders, education, parents, public health and tech and media with a mission to positively impact children's health in Lancaster.

The council goal is to develop and facilitate action plans and community partnerships to overcome the identified barriers and issues to children's involvement in sports and physical activity through collaborative approaches. Council members are actively working on action plans to provide positive impact in our community.



## Lancaster Rec Has Plenty to Celebrate!



### Lancaster Rec Coaches Find Love on the Courts

Lancaster Rec is lucky enough to have dozens of community members volunteer to be youth sports coaches. But last year, we celebrated two coaches chance meeting and being lucky in love!



In 2013, Luis Rodriguez made a decision that would change his life. He wanted to coach his kids in basketball, so he volunteered to be a coach at Lancaster Rec. While volunteering, he met a woman named Erika Miranda. She, too, stepped up to help coach for her kids basketball team. Luis and Erika quickly realized they had a lot in common. They both were thankful for the chance to give back to the community by volunteering and enjoyed building bonds with the kids they were coaching. They have both seen the value of being there for the kids; on and off of the court. They adore staying in touch with the kids and hearing about what they are doing after they are done playing basketball.

With all of these similarities, it did not take long for Luis and Erika to fall in love and become a couple. They are now engaged! As Luis reflected on the past six years of coaching, he said, "We would like to thank Lancaster Rec for giving us a chance to coach the sport we both love. We got the chance to meet many other kids and grow with them and their families. The best part is that Erika and I got the chance to meet each other through the Rec, coach together, become a couple and get married. We are very blessed and grateful for everything the Rec has done for us and keeps doing." Congratulations to Luis and Erika! Lancaster Rec wishes you a lifetime of love and basketball.

### A Special Shout Out to our Staff

In 2019, Lancaster Rec welcomed two staff members, Matt Seigford and David Adams onto our team! We also celebrated significant milestones for the following employees:

Eloise Dirk - 30 years

Jack Bingeman - 15 years

Audra Landers - 15 years

Jackie Hawkins - 10 years

Norma Acosta Canseco - 5 years

Alexis Taylor - 5 years

Valerie Rivera - 5 years

Trisha Coe - 5 years

### Celebrating our 110th Birthday

On Thursday, July 25 Lancaster Rec celebrated our 110th birthday in style with a cake and ice cream social at Sixth Ward Park. The wading pool was open late from 5 to 7 p.m. for families to join us to enjoy special sweet treats and plenty of summertime fun.

Our Summer Playground Programs began more than 100 years ago at the very inception of Lancaster Rec and continue today as a way to provide free, quality programming to residents in our neighborhoods.



# Community Support and Grants Bring New Opportunities



## Newly Established LINC Program Promises Growth

Excited preschool children wiggle anxiously in their seats, donning chef hats and aprons and readily waiting for instructions from their head chef. Jennifer Thompson, executive director of Power Packs Projects, dishes out delicious treats like fresh fruits, vegetables and ingredients to make the recipe of the day.

Our newly created program LINC, Lancaster Intergenerational Nutrition Collaborative, is a result from a grant from the National Recreation and Parks Association and the Wal-mart Foundation. The program pairs senior citizens attending our senior center with children attending our Pre-K Counts program at our Recreation Center. The group learns about nutrition education, use of cooking tools and creates healthy meals and snacks. Children and seniors are provided materials, recipe cards and food to take home and create meals with their families. If families or seniors are identified as food insecure, Power Packs Project can connect to help provide regular food distribution for those in need.



## Movies in the Park Return (In Spirit!)

A popular Lancaster Rec program of the past, Movies in the Park, returned (sort of!)

Lancaster Rec planned two Movies in the Park for the summer of 2019. The movies were scheduled to be shown in Culliton Park in June and Buchanan Park in August. Community members were invited to vote online for choice of the movie to be shown.

But the weather had other plans! Unfortunately, the Movies in the Parks had to be rescheduled multiple times throughout the summer due to rain. Finally, in early September, Lancaster Rec hosted a special viewing of "Coco" in the Rec Center Gym. Lancaster Rec will work to bring Movies in the Park for the summer 2020 and hope for better weather this time!

## Communications Grant Puts Lancaster Rec on the BIG Stage

Lancaster Rec was the recipient of two substantial grants from the Lancaster County Community Foundation (LCCF). In 2019, LCCF granted \$10,000 for the Communication Infusion Grant from their Community Benefit Organization Capacity Building Program. Lancaster Rec had the benefit to attend communication and marketing workshops to learn new skills and receive a communication assessment for our organization.



As a result of a portion of the grant, Lancaster Rec had the opportunity to create a 30 second commercial starring some of our staff, children and seniors that are a part of our programs. We were able to air the commercial on local television stations. We also had the opportunity to purchase billboards and bus ads that showcased our community impact in Lancaster.



Lancaster Rec has never before had the opportunity to shine in our community. Staff and participants were so proud to represent us in this BIG way!

## Community Support and Grants Bring New Opportunities (cont.)



### Leveling the Playing Field

Lancaster Rec received a grant from Major League Baseball's Baseball Tomorrow Fund for \$19,857 to renovate four Lancaster Community Park ballfields. The upgraded fields have new and improved infields as well as upgraded or new fencing and a storage shed.

These much needed upgrades allow the hundreds of Lancaster Baseball & Lancaster Softball athletes and coaches to practice and play on surfaces that are safe, look beautiful, are comparable to neighboring leagues and be a community resource for which we can all be proud. Providing social equity in sports is extremely important to our mission and was a motivating factor in the process to ensure our urban baseball program was afforded the same quality and standards as those in more affluent areas. This exciting renovation provides Lancaster Baseball and Lancaster Softball the opportunity to grow and engage more of Lancaster's youth. We look forward to the next season and hope the players feel proud of their new home.

New fields, endless possibilities, enthusiastic players and cherished memories for our community.

### Lancaster Rec Participates in the Extraordinary Give

On November 22, 2019, Lancaster Rec participated in the Lancaster County Community Foundation's Extraordinary Give for the fifth year. Lancaster was among more than 400 nonprofit organizations that joined in the annual day of giving to support worthwhile organizations.

Lancaster Rec started the day with the "Don't Rec Your Day" breakfast, hosted by Max's Eatery in Downtown Lancaster.



Lancaster Rec was also part of the Great Giving Gig at Tellus 360 that included 12 community nonprofit organizations joining together for a celebration. The theme this year was the "Great Giving Getaway," a beach party that banished bad weather and celebrated in style. Lancaster Rec hosted the Getaway Game Show, with tropical and travel-themed trivia questions for the teams of nonprofit organizations partnered with area businesses.

Lancaster Rec raised more than \$5,700 during the Extraordinary Give to support our scholarships and programs for the community.

### United Way and Rotary Grant of Lancaster Provide Summer Work for Young Adults

Lancaster Rec benefitted from the Rotary Summer Youth Experience grant jointly funded by the Rotary Club of Lancaster and the United Way of Lancaster County.

Lancaster Rec was one of 10 applicants who applied for the grant opportunity and a committee comprised of Rotary Club members and United Way employees reviewed and scored the applications and awarded funds to our Jr. Playground Leaders program.

Our Jr. Playground Leaders program provides summer employment opportunities for young people ages 14 to 16 in the community to earn work experience and a stipend by working at our Summer Playgrounds and Wading Pools. The grant provided funding for two Jr. Playground Leader who gained meaningful work experience learning first aid, safety training, working with children and customers. When visited onsite, Jaiyra, age 14 said that it was a "perfect first job" and it was great because it was walking distance from her house and she knew many of the children that came to the park because they were her neighbors. She said she learned a great deal and hopes to return next year. Many Lancaster Rec staff start as Jr. Playground Leaders and return to become Playground Leaders and Supervisors.

# Summer Fun at the Pines!



## Our Classic Pool Brings New Fun with Programs

For more than 50 years, residents of Lancaster City and Township have created memories at Conestoga Pines Pool. Opened in 1966, the quiet oasis located off of Pitney Road may be Lancaster City’s best kept secret. The large aluminum pool has hosted thousands of children and families throughout the years. Whether it is spending the day swimming with your family, splashing at a summer camp, celebrating a birthday or taking your pooch for a swim; memories are sure to be made.



While Conestoga Pines Pool may not have sliding or diving boards, members consistently return summer after summer. Fair prices, exceptional staff, a beautiful setting and a customer first approach makes Conestoga Pines Pool an essential stop during the summer! Conestoga Pines Pool received a breath of fresh air with the addition and reintroduction of several new special events.

## Dollar Days

The pool reached maximum capacity on multiple occasions with the introduction of ‘Dollar Days’, where patrons were granted admission for just one dollar!



Dollar Days happen just a few times each season but ensure that new and returning customers can enjoy fun at the pool at a fraction of the regular cost. Residents line up to get their spot at Dollar Days!

## Anything Floats

We hosted the first ‘Anything Floats’ race, with participants constructing rafts from household materials and paddled the distance of the pool. Children and their parents used plastic milk jugs, crates, building materials, piping, cardboard and other materials to make creative rafts and vied for a chance to win a season pool pass!

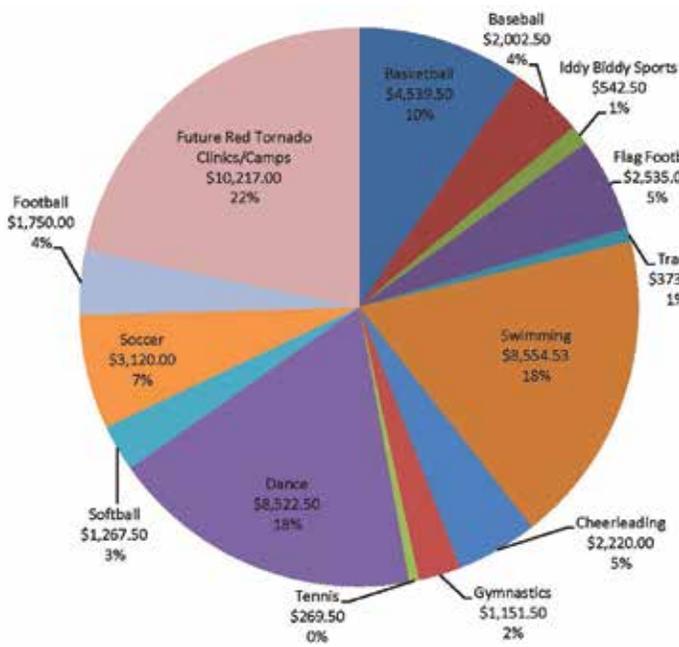


## Pooches in the Pool

‘Pooches in the Pool’ was revitalized and formed a partnership with the American Cancer Society’s Bark for Life event, to offer even more fun to residents. More than 40 dogs enjoyed the pool, games, giveaways, costume contests and much more after the pool closed to the public for the season. Dogs (and some of their owners) took a dip for the last swim of the season to say goodbye to summer at this free and fun event.



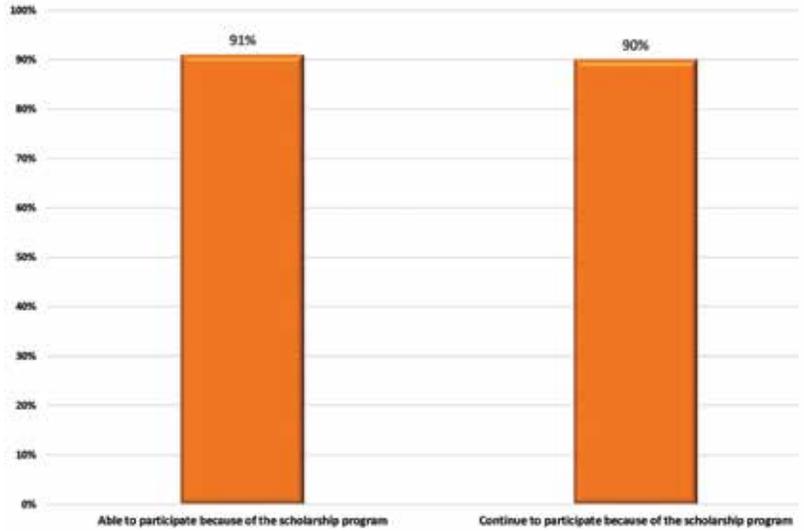
# 2019 Youth Scholarship Program



Money Awarded by Program

Total Scholarships Awarded: \$47,065

Number of Children Awarded Scholarships: 1,641



How Scholarships Benefit Children

## How did the 2019 Youth Scholarship Program impact the children of Lancaster?

"The scholarship gives me the ability to be able to afford to put my child into athletic activities which helps develop her confidence in herself along with motivating her. This will allow her to learn to be part of a team and live up to her responsibilities as a team member. Sports are important in developing our children's self-confidence."

"This program has helped my children a lot. They feel more confident about themselves and they have learned to follow rules."

"The scholarship has helped my family afford sports that my child enjoys doing. Giving him the option to be part of something physical."

"Thanks to this scholarship, my son is able to learn how to play football in a positive setting."

"My son is athletic and loves sports and different activities. With the help of the scholarship, he can participate in the activities he loves."

"This scholarship will impact my child's life knowing that she can cheer and have fun while I'm not worrying about bills I have to pay."

"Due to income needs, this program allows my child to be a part of something organized and active. Hopefully this will allow her to express her interest in an organized activity later in life."



# 2019 PARTICIPATION NUMBERS

Future Red Tornado Programs	Participants
2nd Grade Swim Lessons	337
AIM to Empower Yoga	325
Beat the Streets Wrestling	115
Celebration of Sport	150
Cheer Clinic	31
Elementary Run for Fitness	72
Field Hockey Clinics	22
Football Camp	24
FRT Youth Sport Appreciation Night	150
Girls Basketball Clinic	18
Hoop for Hope Basketball	107
Middle School Volleyball	85
Millersville University Softball Clinic	24
Running Club	5
Soccer Clinics	54
Swim Clinic	18
Tennis Clinics	22
Volleyball Clinic	15

Family Programs	Participants
Anything Floats	12
Back to School Giveaway	3,000
Candy Cane Hunt	200
Conestoga Pines Pool Daily Average	141
Daddy-Daughter Dance	290
Dance Recital	700
Dollar Days at the Pool	307
Fall Family Fun Fest	400
Giant Yard Sale	2,500
Lifeguard Certification Class	8
Mom-Son Fall Ball	106
Open Streets Lancasater	7,500
Playground Ice Cream Social	400
Pooches in the Pool	165
Preschool Graduation	75

Adult Sports/Fitness Programs	Participants
Coed Kickball League	6 teams
Coed Softball League	50 teams
Fitness Classes	51

Youth Sports Programs	Participants
Basketball	264
Dance Classes	196
Gymnastics	88
Iddy Biddy Sports	132
Junior Tornado Cheerleading	56
Junior Tornado Tackle Football	88
Junior Tornado Track Club	34
Lancaster Baseball	178
Lancaster Soccer	266
Lancaster Softball	87
NFL Flag Football	176
Summer Dance Camp	21
Swimming Lessons	99
Tennis Lessons	49

Child Care Programs	Participants
Before & After School Care	457
Camp Optimist	73
Jr. Playground Leader Program	6
McCaskey Child Care Center	75
Pre-K Counts	76
Sports of All Sorts	182
Discovery Day Camp	146
Summer Playgrounds	3,600

Senior Programs	Participants
Art Club	54
Fitness Classes	134
Lancaster House North Happy Hearts	45
Lancaster Rec Senior Center	185
Lancaster Senior Orchestra	55
Rodney Park Happy Hearts	60

## COMMUNITY INVESTMENT for the year ending December 31, 2019

### Revenue

State & Federal Funds - \$2,229,578  
Program Fees - \$995,121  
Local Public Funds - \$475,356  
    City of Lancaster (\$305,656)  
    Lancaster Township (\$73,650)  
    School District of Lancaster (\$96,050)  
Consignment Ticket Sales - \$65,211  
Sponsorships and Fundraising - \$88,462  
Admission & Concession Fees - \$69,167  
County Office of Aging - \$58,858  
Rental Fees - \$13,215  
**TOTAL - \$3,994,968**

### Expenses

School Age Care - \$1,422,963  
Early Childhood Education - \$1,040,657  
Sports Services - \$499,025  
Administration & Marketing - \$418,587  
Family Programs - \$189,929  
Senior Recreation - \$241,997  
Facility Maintenance - \$126,948  
Consignment Ticket Sales - \$63,717  
**TOTAL - \$4,003,823**

## COMMUNITY IMPACT WITH PARTNERS IN LANCASTER

**Lancaster Rec partners with our community to make life better for City of Lancaster and Lancaster Township residents.**

**United Way of Lancaster County and the Optimist Club of Lancaster:** Lancaster Young Volunteers from the United Way of Lancaster County and the Optimist Club of Lancaster jumped into action this year to help with our annual **Fall Family Fun Fest** event. More than 350 community residents enjoyed classic fall fun- including hayrides, s'mores, a bon fire and face painting at Conestoga Pines Barn. Staff from United Way helped by handing out marshmallows and apple cider, helping keep the fire warm and assisted with arts and crafts at the event.

**Lancaster Young Professionals:** Lancaster Young Professionals, a non-profit community service organization for young people, raised more than \$3,000 through their annual **Stuff the Sleigh** campaign to benefit children in Lancaster Rec's childcare programs. Stuff the Sleigh is a fundraiser that raises money for a holiday shopping spree at a local retailer for toys and educational materials for children.

**LOOP and Creative Reuse:** Lancaster City Office of Promotion (LOOP) in collaboration with Lancaster Creative Reuse, helped children and seniors at Lancaster Rec get into the holiday spirit by providing the opportunity to decorate a tree featured in the Visitor's Center in downtown Lancaster. LOOP and Lancaster Rec hosted a Frost and Flix event with cookie decorating and a special showing of the movie "The Grinch Who Stole Christmas."

**Careerlink and Millersville University:** Partnered with Lancaster Rec to provide meaningful summer work experiences to students and young people ages 16 to 24 with their workforce programs. Students helped with office work including filing, scheduling and data entry and also experienced roles in our senior centers, summer camps and summer playground programs.

**FASTSIGNS:** Lancaster Rec partnered with FASTSIGNS of Lancaster to brainstorm ideas for a meaningful sponsorship opportunity. They created the Sportsmanship Awareness Campaign, which our Athletics and Recreation Department will launch in 2020. Through the campaign, players, parents/guardians and other supporters will be held to a higher standard and encouraged to live by the pillars. We want everyone to have fun while respecting one another.

**T-Mobile:** New in 2019, Lancaster Rec offered a sponsorship for their annual Candy Cane Hunt. T-Mobile answered the call and their team worked with our Athletics and Recreation department to make it memorable. At every hunt, children decorate bags to collect their candy canes in and this year, T-Mobile also provided and co-branded them. Having their volunteers on-site to hand them to attendees as they entered and direct people traffic helped us immensely. Folks loved the charging stations and the T-Mobile truck full of new products.

# SUPPORTERS

We are grateful for the many individuals, businesses and community organizations that provide support for our organization throughout the year. Your commitment to our mission helps strengthen our community through recreation.

A&H Equipment	Fusion Gymnastics	Lancaster Creative Reuse	PNC Bank
Adelheid Deren	Garfield Greene Family	Lancaster Democrat Committee	Power Packs Project
AJ Eckman	Gary Leauby	Lancaster Early Education Center	Pressley Ridge
Alimayu Thrash	Gary Rosecrans	Lancaster Education Association	Prudential Advisors
AllWell from PA Health and Wellness	George and Jennifer Sheetz	Lancaster Elks Lodge 134	RBC Capital Markets, LLC
Amateur Softball Association	Giant Food Stores	Lancaster Family YMCA	Red Rose Sanitation Solutions, Inc.
American Red Cross	Go 'N Bananas	Lancaster Friends Meeting	Richard Mazzur
Amerigreen Energy, Inc.	Gregory Paulson	Lancaster Health Center	Riverside Camping Association
AmeriHealth Caritas	H&H Group	Lancaster House North	Rob Sternberg
Amir Boutorabi	Harrisburg Area Community College	Lancaster Office of Promotion	Robert Desmarais
Angelica Pena	Hoop for Hope	Lancaster Police Athletic League	Ron and Virginia Ettelman
Ann Moore	Hospice for All Seasons	Lancaster Public Art Advisory Board	Ryan Hyde
Art and Mim Saunders	Ian Stoeckl	Lancaster School of Cosmetology	SALSA Baseball
Audra Landers	Iolanthe Good	Lancaster Science Factory	San Juan Baptist Church
Auntie Anne's	Jack Bingham	Lancaster United Labor Council	School District of Lancaster Athletic Department
Baseball Tomorrow Fund/Major League Baseball	Jackie Hawkins	Lancaster Young Professionals	Seventh Ward Republican Club
Beat the Streets Lancaster	Jaime Arroyo	Larien and Nancy Bieber	Sharon Greelish Cody
Bernadette Hohenadel	Jake Thorsen	Life Changes Realty Group	Shultz Transportation
Bonita Reed	James Dougherty	Lighten Up Lancaster County Coalition	Simeral Construction
Branden Lippy	James Reichenbach	Lindsay Kitchen	Skyzone Lancaster
Brenda and Nik Buescher	Janice Garcia	LINK to Aging and Disability Services	St. Joseph Baseball and Softball
Brittany Garner	Jean Boal	LNP Media Group, Inc.	State Representative Mike Sturla
Carol and Mark Foley Bolt	Jean Kirk Weglarz	Marilyn Landers	Suarez Family McDonald's
Citadel	Jen Starliper	Martha Harris	Target Lancaster Central
coLAB, Inc.	Jennie Porter	Max's Eatery	Tellus360
Community Action Partnership	Jennifer Cox	McCaskey Alumni Association	Tennis Central
Craig and Amanda Lehman	Jennifer Silbert	Meg Titter	The Common Wheel
Creative Works Lancaster	Jesse Fluck	Melissa Ressler	The Pottery Works
Cynthia Davis	Jessica McAllister	Members 1st Federal Credit Union	Thomas and Elizabeth Gates
Danielle Woods	Joanne Sword-Wang	Meredith Jorgensen	Thomas Tucker
David and Susan Ellenberg	Jodi Hillard	Michael Hamlin	Tiani Salcedo
Dawn and Galen Ross Jr.	John and Caitlin Carpenter	Millersville University Athletics and School of Social Work	Tiffany Lam
Debby Spence	John C. Snyder	Music For Everyone	Tim and Emily Eckert
Dicks Sporting Goods	John Smucker	National Recreation and Park Association	Tracie Beats
Don Baker	Jonathan Mitchell	New Life Assembly of God	T-Mobile
Doug and Delaine Mast	Karen Darrenkamp	Optimist Club of Lancaster	T.W. Ponessa & Associates Counseling Services, Inc.
Edward and Carol Shane	Kathleen and Michael Suydam	Owl Hill Learning Centers	UPMC Health Plan
Elizabethtown Sporting Goods	Keigel's Produce	Patient First	UPMC Life Changing Medicine
Eric Fenstermaker	Kris B. Hopkins	Paula Smith	UPMC Pinnacle
Eric Westcott	Kristy Aurand	Penn Medicine Lancaster General Health	Vikram and Heather Dighe
Erma Weaver	Kurt Yannelli	Penn State Nutrition Program	Walmart
ESPN Radio 92.5/92.7 FM	Lancaster Behavioral Health Hospital	Pennsylvania Department of Conservation and Natural Resources	Warfel Construction
Excentia	Lancaster Bikes!	Pennsylvania Migrant Education Program	WeeUsables
Farah Kauffman	Lancaster City Alliance	Pennsylvania Office of Child Development and Early Learning	Wegmans Lancaster
FASTSIGNS	Lancaster County Career and Technology Center	Pennsylvania Recreation and Park Society, Inc.	YPT Soccer
Fenner Precision Polymers	Lancaster County Children and Youth Foundation	Pleasant View	Yvonne Rantz
Fete en Blanc	Lancaster County Community Foundation		YWCA of Lancaster
FIG Magazine	Lancaster County Conservancy		551 West - Taff Enterprises
Franklin and Marshall College	Lancaster County Food Hub		
Fraternal Order of Eagles 84	Lancaster County Motors		
FUN 101.3 FM			

## Thank you to these entities for their major funding support:

City of Lancaster • Lancaster Township • School District of Lancaster  
Lancaster County Office of Aging • PA Pre-K Counts  
Early Learning Resource Center • Keystone STARS



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